



GLASGOW RENS TERMS AND CONDITIONS

ACCEPTANCE OF CODE OF CONDUCT

We ask all players and their parents to read the player and parent codes of conduct. These can be found on the club website. By registering, this acknowledges that you have read and will abide by these codes.

I (player/parent/carer) understand that I will be kept informed of these activities – for example timing and transport details. I (player/parent/carer) understand in the event of injury or illness all reasonable steps will be taken to contact the designated emergency contact, and to deal with that injury/illness appropriately.

By completing the Glasgow Rens Registration Form, I agree to my son/daughter/child/self in my care taking part in the activities of the club.

Thank you for supplying this information which will remain confidential to your Coach/Manager and Club Secretary and will only be used for registration purposes and in cases of emergency.

GLASGOW RENS CODES OF CONDUCT

At Glasgow Rens Basketball Club, we uphold a merit-based approach to player selection and playing time allocation at National and Local League Level. Decisions regarding team composition and playing time are made impartially, taking into account each player's performance, dedication, and contribution to the team's goals. Our club offers three distinct levels of play – National League, Local League, and Intramural – to accommodate players of varying skill levels and aspirations. This ensures that every member has the opportunity to participate and develop their skills in an environment that suits their individual needs and abilities. We believe in fostering a competitive yet inclusive atmosphere where players are encouraged to strive for excellence while supporting one another's growth and success.

Code of Conduct for players

Glasgow Rens Basketball Club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either the Wellbeing Officer or the Club Secretary.

As a member of *Rens Basketball* you are expected to abide by the following code of practice:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.



- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Junior members must be respectful of facilities and facilities management at all times.

Code of practice for club officials and volunteers

The essence of good ethical conducted practice is summarised below.

All volunteers should:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of sport
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the National Governing Body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

Code of practice for parents/carers

As a parent or guardian of a player at Glasgow Rens Basketball Club, it is imperative to uphold the values of respect, sportsmanship, and cooperation. Parent/Carer conduct and interactions with coaches, staff, players, and other parents significantly impact the overall environment and experience for everyone involved. Therefore, we ask that you adhere to the following code of conduct:

1. **Respectful Communication:** Communicate with coaches, staff, officials and other parents in a respectful and courteous manner at all times. Refrain from using derogatory language, making personal attacks, or engaging in confrontational behaviour.
2. **Supportive Attitude:** Encourage and support your child in their athletic endeavours, regardless of playing time or performance outcomes. Foster a positive and encouraging environment both on and off the court.



3. **Trust in Coaching Staff:** Trust in the expertise and judgment of the coaching staff regarding player development, team selection, and playing time allocation. Avoid questioning coaching decisions publicly or undermining their authority.
4. **Player-Centric Approach:** Prioritise the well-being and development of all players, not just your own child. Celebrate the successes of the entire team and encourage a sense of camaraderie and unity among players and parents.
5. **Conflict Resolution:** Address any concerns or grievances through proper channels in a constructive and respectful manner. Direct communication with coaches or club officials should be conducted privately and with the intention of finding solutions rather than assigning blame.
6. **Respect for Policies and Procedures:** Familiarise yourself with and adhere to the club's policies, procedures, and guidelines. This includes but is not limited to registration requirements, attendance expectations, and financial obligations.
7. **Positive Role Modelling:** Serve as a positive role model for your child and other players by demonstrating good sportsmanship, integrity, and fair play. Uphold the values of honesty, responsibility, and perseverance both on and off the court.
8. **Zero Tolerance for Misconduct:** Understand that any behaviour deemed inappropriate, disrespectful, or harmful to the club's reputation or its members will not be tolerated. This includes but is not limited to harassment, discrimination, bullying, and/or unsportsmanlike conduct.

Communication Protocol:

Any feedback or questions regarding coaching decisions, player development, or team policies should be conveyed through the appropriate channels designated by the club. This approach promotes effective conflict resolution and maintains a respectful and collaborative relationship between parents, coaches, and club officials.

The first line of communication regarding player-related matters should be with the coach, conducted in a respectful manner. However, please be aware that Glasgow Rens reserves the right to limit parent communication directly with coaches.

For any further discussion or escalation of concerns, communication should be directed to the club Management Committee. This ensures consistency, transparency, and professionalism in addressing concerns or inquiries.

All official complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within twenty days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within ten days of the hearing.



There will be the right of appeal to the Management Committee/Officers of Club following disciplinary action being announced. The Management Committee/Officers of Club should consider the appeal within twenty days of the Secretary receiving the appeal and notification of decision will be given in writing.

